



2022 Indianapolis Cultural Trail Inc  
Horticulture Internship  
Indianapolis, IN

Description

The Indianapolis Cultural Trail: A Legacy of Gene and Marilyn Glick is an internationally recognized linear park and bike and pedestrian pathway that seamlessly connects cultural districts, neighborhoods and destinations while also serving as downtown hub for the city's greenway network. The Indianapolis Cultural Trail includes five acres of lush gardens, 525 trees, a vibrant art and culture program and is open and accessible 365 days a year. The Trail has become the way by which most people experience downtown Indianapolis.

Built on public right of way, the Indianapolis Cultural Trail: A Legacy of Gene and Marilyn Glick is managed by Indianapolis Cultural Trail, Inc, a 501(c)3 non-profit organization, whose mission is to enrich lives and connect people and places through dynamic and beautiful experiences and use the Indianapolis Cultural Trail and Pacers Bikeshare program as a catalyst for economic growth. Indianapolis Cultural Trail Inc. works in close partnership with the City of Indianapolis for many of our programs including Pacers Bikeshare and through a management of the Downtown Canal, Georgia Street and Lugar Plaza. In 2021 the Cultural Trail will break ground on its first expansion which will add approximately 2 miles to the linear park.

Indianapolis Cultural Trail Inc is a team of motivated and enthusiastic individuals that take great pride in what we do with and for the community. We have a flexible work environment and encourage big ideas and creative thinking. We work with volunteers and community partners to help carry out our mission and rely on generous contributions from donors to keep the Trail beautiful and accessible for everyone.

Internship Description

This internship, in its 2nd year at Indianapolis Cultural Trail, is designed to gain hands-on experience in public ornamental horticulture and grounds. The Cultural Trail operations team will provide guidance and mentorship. After an initial training period, it is anticipated that the intern will work independently on daily and longer term projects. Highlights include working in a downtown environment in highly visible project areas and an opportunity to design and implement a Trail planting. The internship is paid and will provide experience working with volunteers and working with a motivated team of individuals in a team oriented and community focused environment.

At the conclusion of the internship, the intern will have:

- Significant work experience maintaining public gardens in a high profile urban setting
- An opportunity to design a public garden bed along the Cultural Trail
- Working knowledge of drip tube irrigation systems
- Experience acting as an ambassador for the organization

- Engaged with volunteers
- Learned best practices for urban garden management
- Become confident problem solving and prioritizing tasks
- Experience in maintaining hardscapes and site furnishings
- Indiana Registered Technician Applicators license

The position will report to the Indianapolis Cultural Trail Horticulture Manager. The horticulture internship is designed to be 12 weeks long, working 40 hours per week, and potentially 1-2 weekend commitments. The internship will start in late spring and last through the summer. The actual hours worked per week will depend on the start and end date of the internship.

### Primary Responsibilities

- Assist in maintaining plant materials on the Indianapolis Cultural Trail: A Legacy of Gene and Marilyn Glick, including, but not limited to perennials, shrubs, native plantings, stormwater planters and trees.
- Complete routine garden tasks such as; weeding, planting, pruning, watering, drip irrigation repairs, dividing, cutbacks and mulching, etc.
- Lead a group of volunteers
- Serve as Indianapolis Cultural Trail ambassador while working through positive interactions with Trail users
- Up to 10-20% of time spent on hardscapes, site furnishings and general Cultural Trail upkeep
- Other duties as assigned

### Requirements

#### Preferred

- Experience, either academic or practical, with horticulture, landscaping, grounds maintenance or a related field
- Plant species cultivation and identification knowledge
- Self-motivated with a positive attitude
- Comfortable working amongst, and interacting with, the general public

#### Abilities

- Strong interpersonal skills; ability to build rapport with strangers
- Work outside in variable weather conditions
- Perform work independently and prioritize projects.
- Flexible, collaborative and adapt in a fast paced and public environment
- Ability to stand, crouch, kneel and walk for extended periods of time

### Compensation

\$15/hour

### Benefits

Free Pacers Bikeshare Membership  
Flexible work environment

To Apply

Qualified applicants should send resume and letter of interest to:

Ethan Hochstein  
Horticulture Manager  
Indianapolis Cultural Trail, Inc  
132 W. Walnut Street  
Indianapolis IN 46204  
ehochstein@indyculturaltrail.org

If submitting via email, please list "Horticulture Internship" in the subject line. Applications will be accepted through January 7th, 2022 or until the position is filled.

Indianapolis Cultural Trail Inc is committed to diversity among our staff and is an equal opportunity employer. It is our policy to recruit, hire, train, promote and administer any and all personnel without regard to sex, race, age, color, creed, national origin, religion, economic status, sexual orientation, gender identity or expression, physical disability, or any other legally protected basis.